

GLENDALE ELEMENTARY SCHOOL DISTRICT  
 CERTIFIED SALARY SCHEDULE  
 2009/10 FISCAL YEAR

Step	BA/S	BA+15	BA+24	BA+36 MA/S	BA+45 MA/S+15	MA/S+30	MA/S+45 ED SP	MA/S+60 DOC
1	35,574	36,108	36,641	37,923				
2	36,285	36,829	37,374	38,682	40,423	41,838	43,302	44,818
3	37,011	37,566	38,121	39,455	41,230	42,673	44,167	45,713
4	37,751	38,317	38,884	40,245	42,056	43,528	45,051	46,628
5	38,506	39,084	39,661	41,049	42,896	44,397	45,951	47,559
6	39,276	39,865	40,454	41,870	43,754	45,285	46,870	48,510
7	40,062	40,662	41,263	42,707	44,629	46,191	47,808	49,481
8		41,679	42,295	43,775	45,745	47,346	49,003	50,718
9			43,352	44,869	46,888	48,529	50,228	51,986
10				45,991	48,061	49,742	51,483	53,285
11					49,263	50,986	52,771	54,618
12						52,261	54,090	55,983
13						53,568	55,443	57,384
14						54,907	56,829	58,818
15							58,250	60,289
16							59,706	61,796
17							61,199	63,341
18							62,729	64,925
19							64,297	66,548
20								68,212

ASSUMPTIONS

- 1) Step increase is g for the 08-09 school year.
- 2) Step value is adjusted to 2% to step 7.
- 3) BA+45 is added to MA/S+15
- 4) Step 7 added to BA/S, Step 8 added to BA+15, Step 8 & 9 added BA+24, Step 10 added to BA+36/MA/S, Step 10 & 11 added to MA/S+15, Step 14 added to MA/S+30, Ste 19 added to MA/S+45, Step 20 added to MA/S+60

NOTES:

- 1) Each cell on this schedule includes 9% from Prop 301 monies.
- 2) Stipend for any teacher with a National Board Certificate is \$1,000
- 3) Credits for graduate level courses prior to obtaining a teaching certificate will be counted for salary advance/placement.
- 4) Teachers with ESL/BIL (full endorsements only, not Provisional), special education, gifted or reading endorsements will receive \$500 for one endorsement. If the teacher is working towards a gifted endorsement they receive \$500 for being a strand teacher but no endorsement money. If the teacher has a provisional gifted endorsement and is the strand teacher appointed by the principal, the teacher receives the \$500 endorsement and an additional \$500 for the strand teacher assignment. If the teacher has a full gifted endorsement and is the strand teacher as appointed by the principal, the teacher receives the \$500 for the endorsement and an \$750 for the strand teacher assignment. If a special education teacher has a special education certificate/endorsement they will receive compensation of one endorsement at \$500. If they are assigned as a special education teacher, i.e., self-contained BTP or functional skills, they receive an additional \$5,000. If the teacher is assigned to self-contained transitional skills they receive an additional \$4,000. If the teacher is assigned to a resource, integration, or inclusion classroom, they will receive an additional \$3,000.
- 5) Professional growth movement has been approved for all eligible employees.
- 4) Teachers with ESL/BIL (full endorsements only, not Provisional), special education, gifted or